

## Facilitation Services

*Unconscious bias and diversity and inclusion are sensitive subjects. To help customers address these important workplace topics, Media Partners offers three facilitation options designed to encourage genuine dialogue and reinforce the training. Use our trainers, or we'll train yours. Either way, we'll partner with you to ensure these topics are addressed in a meaningful and engaging manner.*

### 1) eLearning Follow-up Facilitation (virtual)\*

#### Overcoming Unconscious Bias – 60 minutes

MPC will provide certified trainers who will facilitate a follow-up session of the unconscious bias module using Zoom. The trainer(s) will facilitate small breakout group discussions, large group discussions, and partner activities to:

- Reinforce the eLearning and the video
- Discuss personal insights about unconscious bias
- Address the impact of unconscious bias on team, organization, and society
- Action plan and commit to address personal bias

#### Embracing Diversity and Inclusion – 60 minutes

MPC will provide certified trainers who will facilitate a follow-up session of the diversity and inclusion module using Zoom. The trainer(s) will facilitate small breakout group discussions, large group discussions, and partner activities to:

- Reinforce the eLearning and the video
- Discuss the diversity wheel, self-identity and worldview
- Address personal/team/organization diversity challenges



To encourage genuine dialogue and sharing, MPC will provide 1 facilitator per 25 learners.

### 2) Full-Module vILT Facilitation\*

#### Overcoming Unconscious Bias – 90 minutes

MPC will provide certified trainers who will facilitate the module using Zoom. The trainer(s) will facilitate the course using video, individual activities, polling questions, chat box, small breakout group discussions, large group discussions, and partner activities. Following the training session, learners will be able to:

- Explain unconscious bias
- Identify workplace problems associated with unconscious bias
- Explain the impact of unconscious bias on team, organization, and society
- Identify potential personal biases
- Create an Action Plan and commit to address personal bias



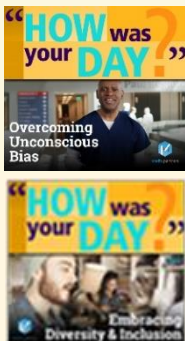
## Full-Module vILT Facilitation\* (cont'd)

### Embracing Diversity and Inclusion – 90 minutes

MPC will provide certified trainers who will facilitate the module using Zoom. The trainer(s) will facilitate the course using video, individual activities, polling questions, chat box, small breakout group discussions, large group discussions, and partner activities. Following the training session, learners will be able to:

- Explain the difference between diversity and inclusion
- Explain the benefits of a diverse work population
- Compare and contrast visible and invisible diversity
- Use the diversity wheel to look at self-identity and worldview
- Explain rebuttal brain and the W.E.T. Test
- Identify diversity challenges in the workplace and solutions for overcoming them

## 3) Train-the-Trainer: Full-Module\* vILT Facilitation\* plus Support



### Overcoming Unconscious Bias – 3 hours

### Embracing Diversity and Inclusion – 3 hours

MPC will conduct Train-the-Trainer sessions for your trainers so that they can confidently facilitate these two HWYD modules for your organization. This facilitation option also includes three 30-minute phone calls to support your trainers before and after the training.

*\*Currently, all training facilitation will take place virtually, using Zoom.*

**How Was Your Day? has won 9 awards for cinematic and educational excellence.**

